



**Smt. Maniben M.P. Shah Women's College of Arts and Commerce (Autonomous)**

### **7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year**

The annual gender sensitization action plan conducted through Gender equality Club, 'Astitva'.

- Women's Development Cell organised series of workshops
- MoU signed between Foundation Course department and Akshra foundation, for year long collaborative activities on gender issues.
- NSS activities

Smt. MMP Shah College of Arts and Commerce has an active gender club named "Astitva". Throughout the year, Gender Club conducts activities related to gender sensitization and equity. Gender Club was initiated with an idea to increase the outreach for creating an environment that fosters equal treatment to both genders. A workshop on gender equity' "Are we really Equal" was organized by students of Astitva, the gender club on 17th January 2023. The workshop started at 2.00 pm and ended at 5.45 pm. The agenda of workshop was to provide better understanding about the rights of men and women, how they are treated in society, the glass cliff and glass ceiling effect was explained by appropriate examples. Gender Club organized "Burn the fear" activity on 17th January 2023. The activity was to make people understand that if we decide to fight against our fear and overcome it we will definitely be successful. Through this activity, Gender Club tried to encourage people to take a small step against their fear.

**Workshop by Akshara Foundation and Mumbai University Colleges**

**Date- 17th January 2023**

**"Are We Really Equal"**





## About the workshop-

The workshop "Are we really equal " was conducted by Akshara Foundation, in our college, Smt. Maniben M.P Shah Women's College of Arts and Commerce on 17th January 2023. It was organised by students of Astitva, the gender club.

The workshop started at 2.00 pm and ended at 5.45 pm. It was all about the rights of men and women, how they are treated in society, the glass cliff and glass ceiling effect was explained by appropriate examples. Then the students were told to prove their points of how men and women are equal or vice versa.

The workshop focused mostly on the day to day examples and incidents we face in our lives. All the information they provided was some or the other way related to student's day to day life, so it was easy to relate and understand. Then they also conducted activities.

Teams were assigned and a chart paper was given in which the students were told to give stars to the female and male roles given who got the maximum rights. Each team was told to present their charts with appropriate explanation. In the 2nd activity, the same teams were told to draw a male and female figure on the charts and name the ideal qualities according to the socialized gender roles assigned to them. Each team was told to present it with the proper reasons for marking.

The workshop ended with a conclusion that even though there is constant reference of gender equality, females do lack behind to some extent and that is where we have to work on.

## Movie Screening of Dawaat A Ishq by Women Development Cell



**International Women's Day Celebration by offering roses and gifts to 4th grade women employees of college and to the Matunga Police women staffs organised by NSS Unit**

