SEVA MANDAL EDUCATION SOCIETY'S SMT. MANIBEN M. P. SHAH WOMEN'S COLLEGE OF ARTS AND COMMERCE (AUTONOMOUS)

NAAC Re-accredited Cycle 3 'B++' Grade CGPA 2.88/4
Recipient of UGC-CPE Grant (2016-2021)
Adjudged Best College 2017-18 by S.N.D.T. Women's University
338, R.A. Kidwai Road, Matunga, Mumbai – 400019

A meeting of the IQAC was held on **Wednesday**, **August 24**, **2022**, at **11.30 AM** in the **AV Room**, in the offline mode.

The following members were present for the meeting:

Dr. Leena Raje, Chairperson

Dr. Bharat Pathak, Honorary Secretary, SMES

Dr. Gouri Mohan, Coordinator

QAC Experts:

Dr. Navin Punjabi

Dr. Avinash Deolekar

Members:

Mrs. Archana Patki, Vice - Principal

Dr. Usha Mishra

Dr. Shobha Dedhia

Ms. Madhavi Sathe

Dr. Avaneesh Bhatt

Ms. Ashwini Prabhu

Ms. Vaishnavi Kamat

Dr. Jyotsana Lal

Dr. Shubhangi Kulkarni

Ms. Soumya Nichani

Ms. Hemlata Kumar

Alumni:

Ms. Namrata Vinod Suyani

Student Representative:

Ms. Madhavi Pawar TYBA Marathi

Leave of Absence was granted to:

Dr. Dilip Trivedi – President SMES

CA. Huzaifa Nampurwala – QAC Expert

Special Invitee

Prof. Mala Pandurang- Principal, Dr. BMN College of Home Science

Mrs. Shilpa Shettigar – I/C Principal, Smt. SPG College of Nursing

Dr. Vatsala Trivedi

Ms. Rakhi Gadhave - I/C Principal, Smt. K.G. Shah Law School

Mr. Ravindra Warik - Junior Clerk

Mr. Ravi More - Junior Clerk

Dr. Gouri Mohan, IQAC Coordinator welcomed all the members for the meeting.

Agenda No. 1: Confirmation of minutes of meeting held on June 21, 2022, and Matters arising out of the minutes

Minutes of the meeting held on June 21, 2022, were confirmed unanimously by the members. There were no matters arising out of the minutes.

Agenda No. 2: Introduction and Welcome of the Members

The chairperson of IQAC, Dr Leena Raje, welcomed all new members to the IQAC. She appreciated Dr. Avinash Deolekar and Dr. Navin Punjabi for their continued support and contribution to the IQAC activities.

Agenda No. 3: Plan of Action for the A Y 2022 – 2023

The Criterion facilitators presented the plan of action for the year 2022-23:

Criterion I:

| Sr No. | Proposed Plan | Actions Proposed | Timeline |
|-----------|---|--|--|
| 1 | Expert Session on NEP Mapping POs COs | Session on Mapping POs COs by Dr Moushumi Datta, Principal, Nagindas Khandwala College Session on Implementation of NEP – Dr Smriti Bhosale Dr Piyush Pahade | 12th September 2022 November 2022 December 2022 |
| 2 | Feedback form for Industry feedback | Design a feedback form to be shared with departments for collecting feedback from industry experts regarding student skills and curriculum. Departments may further customise to the needs of their program | November 2022 |
| 3 | Feedback form for other stakeholders | Design student and parent feedback forms for curriculum Departments may further customise to the needs of their program | Done September 2022 |
| 4 | Documentation of Curricular changes | Scan the minutes of BOS, AC and GB meetings Compile yearwise syllabi restructuring | Ongoing |

Criterion II:

| Sr No. | Proposed Plan | Actions Proposed | Timeline |
|-----------|---------------|------------------|----------|
| 110. | | | |

| 1 | Structured Mentoring Format | Formal structure is readyMentors have been allotted mentees | 10th July, 2022 |
|---|--|--|----------------------|
| 2 | Learning Level Test | AAC in association with departments will administer the test to identify advance and slow learners | 15th September, 2022 |
| 3 | Format for Bridge & Remedial course | Structured format for bridge and remedial course is designed by AAC and is shared with the departments | August, 2022 |
| 4 | Session on "Reforms in Examination under Autonomy" | Dr. Vinita Pimpale - IQAC Coordinator, R.A. Podar College of Commerce & Economics (Autonomous) | November, 2022 |
| 5 | Session on "Designing & Application of Rubrics" | Dr. Vinita Pimpale - IQAC Coordinator, R.A. Podar College of Commerce & Economics (Autonomous) | December, 2022 |
| 6 | National Level Seminar - Experiential Learning in context with NEP 2020 | Criterion II in collaboration with the Department of Commerce | January, 2023 |
| 7 | Session on NEP 2020 | Dr. Smita Shukla- IQAC Coordinator, University of Mumbai | February, 2023 |

Criterion III:

| Sr No. | Proposed Plan | Actions Proposed | Timeline |
|-----------|--|--|--------------------------------------|
| 1 | Srujan | • Continuing to encourage creative & scientific endeavours of the student | Ongoing |
| 2 | Literary Magazine | Publishing a quarterly magazine by the language departments | November 2022 |
| 3 | Teachers' Career Development Action Plan | Encouraging the teachers to create a career development action plan and pursue the next step in their career | Ongoing since last year |
| 4 | Research Centre | Encouraging Publications: Compendium: Publish selected PG research papers Concept: Peer-Reviewed Journal with ISBN | December 31, 2022 October 2022 |
| | | Research projects: Support for more minor research Making resources available to bring up quality of research Resources mobilization from academic bodies, research funding | Throughout the year |

| organizations | |
|------------------------------------|---------------------------------|
| Patents: • Arrange Lecture series | September 2022 onwards |
| Setting up of PhD Cell | Inauguration: September 2022 |

| 5 | Economics Department: "Need-based survey at Vanicha Pada, Aarey Colony" | Analyzing obtained data Creating financial awareness in tribal area (Aarey Colony) | Done Ongoing |
|---|--|---|--------------------------------------|
| 6 | Awareness activities by Department of Home Economics during Breastfeeding Week | Awareness Slogan on Breastfeeding Demonstration on Complementary Feeding Presentation on importance of Nutrition for baby and mother | August 06, 2022 |
| 7 | Personality Development Course by Department of Management Studies | Facilitating a Personality Development course for Shraddhanand Mahila Ashram students | December 2022 |
| 8 | Rural & Urban Outreach Programme by Department of Psychology | Workshops and aptitude testing will be carried out by teachers & PG students | January 2023- February 2023 |
| 9 | Efforts to get consultancy | Draft of consultancy policy prepared. Adding our teachers details on the website to attract consultancy | Ongoing |

Criterion IV:

| Sr No. | Proposed Plan | Actions Proposed | Timeline |
|-----------|---|--|---|
| 1 | Continuing with activities for enhancing the use of library | Independent as well as collaborative activities with the departments | Through the year (2 activities per semester) |
| 2 | Creating awareness about about use of online learning resources | Sessions on use of INFLIBNET N-List, National Digital Library of India, Open Access Resources, etc • Session for PG Psychology students | One workshop per semester 8th August 2022 |

| 3 | Motivating the teachers to create E-Content | Workshops for the Teaching Staff on E-Content Creation/ Lecture Capturing • Session on Audio Video editing techniques in collaboration with BAMM Dept | One workshop per semester September 2022 |
|---|---|--|--|
| 4 | Streamlining Various Policies and SOPs | To revise policies for optimum utilization of infrastructural facilities such as Smart Classrooms, computer Labs, AV Room etc | October 2022 |
| 5 | Updation of floor plans | To revise and update the floor wise plans in line with the infrastructural developments | March 2023 |

Criterion V:

| Sr No. | Proposed Plan | Actions Proposed | Timeline |
|-----------|---|---|---|
| 1 | Soft Skill activities | Placement Cell in collaboration with Magic Bus selected TY students across faculties for soft skills programmes of 200 hours. Mrs. Nidhi Savai conducted a workshop on making an effective PPT for M.Com students. Ms. Vedashree Bhagwat conducted a workshop on Goal setting and Motivation for M.Com students. Ms. Akshita Mamani conducted a lecture on Interview skill for M.Com students. Activities Proposed: Organise a series of lectures on topics like Resume Writing, Answering interviews, email etiquette, motivation, Goal Setting, Time Management. Collaborating with Technoserve for Soft Skills Organising workshops to enhance Entrepreneurial Skills of students Encouraging students to put up stalls under Creations Encouraging our student entrepreneurs to put up stalls on weekends, in the foyer Organising a workshop on 'Making a Business Proposal' | July 22 - November 2022 3rd August 2022 5th August 2022 5th August 2022 Aug 22 - Feb 2023 August 22- Feb 2023 October 22 Every Weekend starting from August 22 September 22 |
| 2 | Language and Communication Skills Program | Activities conducted: Mrs Milina Pareira conducted a lecture on English speaking and writing skills for M.Com students. Activities Proposed: AAC will identify students who are weak in English language through learning level test, Batches will be | 8th August 2022 September 2022 |

| | | started in Language Lab, Course is ready for the same. | |
|---|--|--|--|
| 3 | Strengthening TCCE: Competitive Exam guidance for career opportunities in Government jobs and private jobs | Activities conducted: BAFI department in collaboration with Akshya Foundation organised a lecture on "Career opportunities in Banking sector". 106 students attended the same. Activities Proposed: TCCE will organise lecture series on various competitive exams UGC NET Paper I (2021) question paper solving series will be conducted by PG department of Commerce in association with Ascendance Academy. | 4th August 2022 October 2022 to February 2023 September 2022 |
| 4 | Alumni Association registration | Meeting with concerned authority was done. MOU has been sent to management for finalization and approval. | October 2022 |
| 5 | Parent and Student Orientation | Orientation of First Year students was organised by PTA: BMS- 2nd August BA Marathi- 6th August Dept. of Sociology- 6th August BA Hindi-6th August BA Psychology-20th August BCom- 8th August BAFI- 20th August BAMM- 25th July BA Economics: 5th August MCom- 2nd August | August 2022 |
| 6 | Get Together with Alumni | A session on Skill development will be organised for Alumni Entrepreneur Alumni will be invited to conduct workshops for impairing skills. | January 2023 December 2022 to February 2023 |
| 7 | Life skills activities on Physical fitness, Health and Hygiene | Activities conducted: Home Economics department conducted 'Breastfeeding Week'. Home Economics department in collaboration with Nutrition society of India (NSI, Mumbai Chapter) & Dr. BMN College of Home Science organised a seminar on "Yoga- A key to wellness of the body and mind" to mark International Yoga | 6th to 13th August 2022 22 June 2022 13th August 2022 10th August 2022 |

| | Day. Mrs. Madhavi Sathe conducted a lecture on importance of Nutrition for MCom students. Dr. Sarita Kasaralkar conducted a workshop on pre-marital counselling for Mcom students. Activities Proposed: Lecture series on Physical fitness & Health will be organised for various departments. | October 2022 February 2023 | to |
|--|--|-------------------------------------|----|
|--|--|-------------------------------------|----|

Criterion VI:

| Sr No. | Proposed Plan | Actions Proposed | Timeline |
|-----------|---|---|-----------------------------------|
| 1 | Conducting students induction programmes through the year | Collaborate with AAC, Students Council and Mentoring Groups (visits, fun competitions, film shows, orientation programmes) Completed: Orientation Programmes for all first year classes | Through the year |
| 2 | Workshops for the Non- Teaching Staff | Contact Vivekanand Kendra for workshops on Yoga and Work Efficiency. The first workshop to be held in September 2022 | One workshop per semester |
| 3 | Streamlining Various Policies | To revise and write policies for various processes (admissions, examinations and so on) Finalised: Admissions Policy, Examinations Policy, Website Policy, Freeship-Scholarship Policy, Research Policy (To be finalised this year: Students Council, Mentoring, Academic Activities) | Through the year |
| 4 | Revising Vision Mission Statements of the college | Two preparatory workshops have been conducted; several drafts of the statements are prepared with contribution from all faculty members. The statements will be finalised soon. | September |
| 5 | Faculty Development Programmes | Arrange workshops for teachers and non-teaching staff on NEP; Arranging workshops for mental/physical well being | September; through the year |
| 6. | Document Compilation | A central repository documentation was proposed. Evernote, a software, is regularly updated to maintain a record of documents. Soft copies of certificates for various courses completed by faculty members is maintained from 2019-20. | Ongoing |
| 7 | Wider adaptation of ACADEMiN software | Enrolment list and attendance will be maintained through ACADEMiN | September 2022 |

Criterion VII:

| Sr No. | Proposed Plan | Actions Proposed | Timeline |
|-----------|--|--|---|
| 1 | Waste – management (a) liquid and dry waste separation (b) E- Waste management | Separate bins install near canteen for and all floors for collecting waste MOU with Therco- E- waste recycling company on 26th April 2022 | Ongoing since June 2022 |
| 2 | Campus beautification and ecofriendly environment | MOU signed on 24th June 2022 with Maharshi Dayanand College parel and Dr A M Pradhan College to conduct activities related to Environment Awareness like Elocution Competition, Debate, Visit to Nature Park, Relly etc. Had workshop on vertical gardening on 24th June 2022 and Students are motivated for indoor planting and kitchen gardening Team of students (Environment Protection Brigade) identified for various forthcoming beautification project | Inter collegiate Activities are scheduled in December 2022 and January 2023 Students have created low budget vertical gardening in the college entrance passage in July 2022. Students have grown microgreens in the Food Lab of the college in August 2022 |
| 3 | Divyangjan friendly environment | Created Divyangjan window Identified special requirement related to washroom in the D wing | Operation al from June 2022 Will be operationa 1 from November 2022 |
| 4 | Revamping Students' Common Room | Indoor games, musical instruments and dance and Music coaching related matters are at the final stage. | Students' Common Room will be functional from November 2022 |
| 5 | Energy Conservation | Observe 'No Lift Day' Identified area of Library for installing sensor-based energy utilization system | 12th July and planned to observe every 3 months Sensor based energy system in the library |

| | | | (Research Centre), will be operationa 1 from November 2022 |
|---|---------------------------------|--|--|
| 6 | Human values and best practices | Have identified the area/topics for related workshop/lectures to be arranged, also different departments are organizing related activities on ongoing basis. | will start from |

The IQAC plan of action for the year was proposed and accepted.

Agenda No. 4: Any other matter with the permission of the chair

IQAC Coordinator, Dr Gouri Mohan, informed the members that the meeting was the last official meeting of Dr Leena Raje as Chairperson of the IQAC, as she was due for superannuation in the month of October. Members thanked her for her efforts for the college. Dr Raje thanked the management members, the external experts and all IQAC members for supporting her in all her efforts.

The meeting ended with a vote of thanks to the chair.

Dr. Archana Patki I/C Principal