

B. A. – III, Semester: V

Credits: 4

Lectures: 60

Marks: 100

Paper: DC – XII Subject Code: - 51204

Paper Title: Industrial Sociology

Old Syllabus (546211)	Proposed Syllabus (51204)
Objectives : • To gain knowledge about the process of industrialization & the evolution of production system. • To familiarize with the actual problem situations in Industrial organization	Objectives: • To study industrial society, industrialization process and its Consequences. • To gain knowledge about the evolution of production system. • To familiarize with the actual problem situations in Industrial organization
Learning Outcomes: Nil	Learning Outcomes: A) Students will be able to understand the basic concepts in Industrial Sociology. B) Students will develop an understanding of various Industrial dispute and their settling methods.

Unit	Title	Credit	Lectures	Marks	Module	Title	Credit	Lectures	Marks
I	Introduction: A) Definition, Nature, Subject matter, & Significance of Industrial Sociology B) Process of Industrialization Consequences of industrialization Characteristics of Industrial society	1	15	25	I	Introduction: A) Definition, Nature, Subject matter, & Significance of Industrial Sociology B) Process of Industrialization: Consequences of industrialization C) Characteristics of Industrial society	1	15	25
II	Evolution of the production System: A) Earlier production systems: Manorial, Guild & Domestic system B) Factory system of production	1	15	25	II	Evolution of the production System: A) Earlier production systems: Manorial, Guild & Domestic system B) Factory system of production	1	15	25
III	Industrial Labour: A) Characteristics, Growth & development of Formal & Informal Sector B) Problems of workers in organized & unorganized sectors	1	15	25	III	Changing Trends of Labour : A) Labour : Characteristics and Types B) Nature of Labour : i) Contracting and Subcontracting ii) Feminization of Work iii) Casualisation and informalization of Work	1	15	25
IV	Industrial Disputes and Trade Unions: A) Causes & Consequences of Industrial disputes Methods of settling Industrial disputes B) Trade Unions: Functions, Objectives & Growth of trade unions Problems of trade unions	1	15	25	IV	Industrial Relations: A) Industrial Relations: Meaning, Significance B) Industrial Disputes: Meaning, Causes, Consequences & its Methods of Disputes Settlement i) Conciliation ii) Arbitration iii) Collective Bargaining iv) Worker Participation in Managements. C) Trade Union: Functions and Objectives D) Problems of Trade Union	1	15	25

References :

English Books

- Schneider, E. V., 1957. Industrial Sociology, New York : Mc Graw Hill .
- Gisbert, P., 1972. Fundamentals of Industrial Sociology, Bombay: Tata Mc Graw Hill . Ramaswamy, E. R., 1977. The worker & his union, New Delhi: Allied Publishers..
- Miller & Form, 1964. Industrial Sociology, Harper & brothers, United Kingdom. Ramaswamy, E. A., Managing Human Resources, New Delhi: OUP
- Singh Narendra, 2012. Industrial Sociology, New Delhi: Tata McGraw Hill. Watson, Tony J. 2008. Sociology, Work, and Industry, London: Routledge.
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Marathi Books

- बेडदे धनंजय, “ औद्योगिक समाजशास्त्र”, विद्याभारती प्रकाशन, लातूर
- कुलकर्णी पी. के., “ उद्योगाचे समाजशास्त्र”, श्री मंगेश प्रकाशन, नागपूर, २००९
- काळदाते सुधा, “ औद्योगिक समाजशास्त्र”, विद्या बुक्स पब्लिशर्स, औरंगाबाद, २००५
- नाडगोंडे गुरुनाथ, “औद्योगिक समाजशास्त्र” कॉन्टीनेन्टल प्रकाशन, पुणे १९७८
- गारे गोविंद, “ महाराष्ट्रातील आदिवासी जमाती”, कॉन्टीनेन्टल प्रकाशन, पुणे २०००
- गारे गोविंद, “भारतीय आदिवासी समाज आणि संस्कृती”, अमृत प्रकाशन, औरंगाबाद १९९३
- खडसे भा. की. “सामाजिक मानवशास्त्र”, मंगेश प्रकाशन, नागपूर, १९९९
- खंडागळे चंद्रकांत, “सामाजिक मानवशास्त्र”, प्रकाशिका सौ. मायादेवी खंडागळे, सांगली, २०१५
- नाडगोंडे गुरुनाथ, “भारतीय आदिवासी” कॉन्टीनेन्टल प्रकाशन, पुणे १९७९
- संगवे विलास, “ आदिवासींचे सामाजिक जीवन”, पॉप्युलर प्रकाशन, मुंबई, १९७८
- कोंडेकर ए. वाय., पाटील मंगला, “आदिवासींचे समाजशास्त्र”, फडके प्रकाशन, कोल्हापूर, २००५

